

Location	Opportunity Title	Post Date	Close Date	Source	Interviews	Hired
Phoenix, Arizona	Accounting Manager	7/25/2020	9/11/2020	Staffing agency	2	1
Phoenix, Arizona	Accounts Payable Representative	6/19/2020	9/9/2020	CareerBuilder Employee Referral Indeed LinkedIn	1 1 1 1	0 0 0 0
Phoenix, Arizona	Accountant II	9/15/2020	11/9/2020	Employee Referral LinkedIn Staffing agency	1 1 2	1 0 0
Sullivan, Missouri	Accounting Assistant- Part-time	9/22/2020	11/18/2020	Indeed	1	1
Phoenix, Arizona	Accounts Payable Supervisor	11/21/2020	12/11/2020	Employee Referral	1	1
Harrisburg, Illinois	Accountant	11/24/2020	1/28/2021	Facebook Indeed Indeed.com LinkedIn	1 2 2 1	0 1 0 0
Emporia, Kansas	Accountant	1/27/2021	3/1/2021	#Referred by a Cable One brand associate Indeed LinkedIn	2 1 1	1 0 0
Phoenix, Arizona	Accounts Payable Representative	2/16/2021	7/11/2021	Cable One recruiter DES/State Employment Agency Indeed Staffing agency ZZ Other source not listed	2 1 3 6 2	0 0 0 2 0
Phoenix, Arizona	Accountant II	3/6/2021	7/11/2021	LinkedIn Staffing agency ZZ Other source not listed	1 4 1	0 1 0
Phoenix, Arizona	Accountant II	3/11/2021	5/4/2021	ZZ Other source not listed	1	1
Phoenix, Arizona	Accounts Payable Representative	7/2/2021	7/11/2021	Staffing agency	1	1
Phoenix, Arizona	Administrative Support	11/14/2020	1/25/2021	Indeed.com Local Job board	3 1	1 0
Nampa, Idaho	Administrative Support	3/9/2021	3/26/2021	#Myself - I currently work for the company	1	1
Altus, Oklahoma	Advance Technician	2/19/2020	11/9/2020	LinkedIn ZipRecruiter	2 1	1 0
El Campo, Texas	Advance Technician	4/28/2020	8/31/2020	Indeed.com Internal Job Board (Current Associate)	1 1	1 1
Brazil, Indiana	Advance Technician	7/7/2020	8/11/2020	Internal Job Board (Current Associate)	2	1
Joplin, Missouri	Advance Technician	8/28/2020	10/8/2020	Employee Referral Internal Job Board (Current Associate)	1 3	0 1
Prescott, Arizona	Advance Technician	9/9/2020	10/27/2020	Internal Job Board (Current Associate)	4	1
Sherman, Texas	Advance Technician	8/25/2020	10/5/2020	Internal Job Board (Current Associate)	1	1
Longview, Texas	Advance Technician	8/20/2020	1/13/2021	Employee Referral Indeed.com Internal Job Board (Current Associate) LinkedIn Online Advertisement ZipRecruiter	5 1 1 1 1 1	2 0 0 0 0 0
Pascagoula, Mississippi	Advance Technician	9/21/2020	10/21/2020	CareerBuilder Employee Referral Internal Job Board (Current Associate) Local Job board	1 2 2 1	1 0 0 0
Texarkana, Texas	Advance Technician	10/12/2020	12/8/2020	Internal Job Board (Current Associate) LinkedIn Employee Referral Internal Job Board (Current Associate) LinkedIn ZZ Other source not listed	1 1 1 3 1 1	1 0 1 0 1 1
Waynesboro, Mississippi	System Technician	12/1/2020	1/26/2021	Employee Referral Internal Job Board (Current Associate)	1 1	1 0
Texarkana, Texas	Advance Technician	12/14/2020	2/2/2021	Internal Job Board (Current Associate)	1	1
Idaho Falls, Idaho	Advance Technician	12/28/2020	2/18/2021	#Myself - I currently work for the company	1	1
Texarkana, Texas	Advance Technician	1/5/2021	3/11/2021	#Myself - I currently work for the company	1	1
Benton, Arkansas	Advance Technician	4/27/2021	5/13/2021	#Myself - I currently work for the company	1	1
Clarksdale, Mississippi	Advance Technician	6/25/2021	7/9/2021	#Myself - I currently work for the company	1	1

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Lebanon, Missouri	Advance Technician	1/28/2021	2/18/2021	#Myself - I currently work for the company	3	1
Pocatello, Idaho	Advance Technician	2/17/2021	3/23/2021	#Myself - I currently work for the company	2	1
Boise, Idaho	Advance Technician	2/19/2021	3/30/2021	#Myself - I currently work for the company	3	1
Nampa, Idaho	Advance Technician	3/9/2021	4/16/2021	#Myself - I currently work for the company	5	2
Sioux City, Iowa	Advance Technician	4/7/2021	5/28/2021	#Myself - I currently work for the company	6	1
Rolla, Missouri	Advance Technician	4/27/2021	5/14/2021	#Myself - I currently work for the company	1	1
Biloxi, Mississippi	Advance Technician	5/17/2021	6/16/2021	#Myself - I currently work for the company	1	1
Brazil, Indiana	Advance Technician	5/4/2021	5/24/2021	#Myself - I currently work for the company #Referred by a Cable One brand associate	3 1	0 1
Lewiston, Idaho	Advance Technician	4/23/2021	7/14/2021	#Myself - I currently work for the company	3	1
Bay City, Texas	Advance Technician	5/11/2021	6/1/2021	Online Advertisement	1	1
Miami, Arizona	Advance Technician	5/6/2021	7/27/2021	#Myself - I currently work for the company	1	1
Brazil, Indiana	Advance Technician	5/21/2021	7/21/2021	#Myself - I currently work for the company	2	1
Salem, Missouri	Advance Technician	5/21/2021	6/15/2021	#Myself - I currently work for the company	1	1
Nevada, Missouri	Advance Technician	5/21/2021	7/1/2021	#Myself - I currently work for the company #Myself - I currently work for the company #Myself - I currently work for the company	1 1 2	1 1 1
La Grange, Texas	Advance Technician	6/25/2021	7/9/2021	#Myself - I currently work for the company	1	1
Boise, Idaho	Advertising Sales Coordinator	2/23/2021	4/6/2021	#Myself - I currently work for the company #Referred by a Cable One brand associate LinkedIn	1 1 1	0 1 0
Ada, Oklahoma	Advertising Sales Coordinator	3/2/2021	5/21/2021	Indeed	2	1
Sioux City, Iowa	Advertising Sales Coordinator	4/16/2021	6/28/2021	Indeed	3	1
Phoenix, Arizona	Application Analyst - Billing/WFM	1/22/2021	3/5/2021	#Myself - I currently work for the company	2	0
Phoenix, Arizona	Application Specialist I - Billing	1/28/2021	3/3/2021	#Myself - I currently work for the company	4	1
Phoenix, Arizona	Application Specialist I - Billing	3/3/2021	3/9/2021	#Myself - I currently work for the company	2	2
Phoenix, Arizona	Application Analyst - Billing/WFM	3/11/2021	3/11/2021	#Myself - I currently work for the company	1	1
Phoenix, Arizona	Application Specialist I - Billing	6/8/2021	7/26/2021	#Myself - I currently work for the company #Referred by a Cable One brand associate	2 1	1 0
Phoenix, Arizona	Assistant General Counsel	11/17/2020	1/18/2021	Indeed LinkedIn Local Job board	1 3 1	0 0 1
Phoenix, Arizona	Assistant General Counsel	4/7/2021	7/11/2021	LinkedIn	1	1
Phoenix, Arizona	Associate General Counsel	3/12/2021	5/17/2021	LinkedIn ZZ Other source not listed	1 1	1 0
Phoenix, Arizona	Billing Development Manager	8/3/2020	9/9/2020	Internal Job Board (Current Associate) LinkedIn Local Job board	4 1 1	0 0 1
Phoenix, Arizona	BI Scrum Master	10/2/2020	1/18/2021	CareerBuilder Glassdoor LinkedIn	1 1 2	0 0 1
Phoenix, Arizona	Marketing Manager	4/27/2021	6/21/2021	#Myself - I currently work for the company #Referred by a Cable One brand associate LinkedIn	1 1 3	0 0 1
Benton, Arkansas	Business Sales Manager	1/7/2020	8/8/2020	Employee Referral	1	1
Monroe, Louisiana	Business Account Executive	3/20/2020	9/1/2020	CareerBuilder Indeed.com LinkedIn	1 2 1	0 1 0
Nampa, Idaho	Business Account Executive	5/14/2020	8/17/2020	Indeed Indeed.com LinkedIn ZipRecruiter	1 6 1 1	0 1 0 0
Phoenix, Arizona	Business Intelligence Engineer II	5/6/2020	11/12/2020	Indeed.com LinkedIn Staffing agency	1 1 1	0 0 1

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Angleton, Texas	Business Account Executive	6/15/2020	9/1/2020	Indeed.com	4	1
				LinkedIn	1	0
Sullivan, Missouri	Business Field Technician	7/14/2020	8/7/2020	CareerBuilder	1	1
Joplin, Missouri	Business Account Executive	6/30/2020	9/14/2020	Employee Referral	1	0
				Glassdoor	1	0
				Indeed.com	1	0
				LinkedIn	1	1
Odessa, Texas	Business Account Executive	6/15/2020	11/9/2020	Employee Referral	1	0
				Indeed	1	0
				Indeed.com	3	0
				Internal Job Board (Current Associate)	1	0
				LinkedIn	3	1
Phoenix, Arizona	Business Care Specialist	6/30/2020	8/3/2020	Employee Referral	2	1
				LinkedIn	1	0
Angleton, Texas	Business Account Executive	9/1/2020	11/30/2020	Community Organization	1	0
				Employee Referral	1	0
				Indeed.com	4	1
Phoenix, Arizona	Business Analyst, Financial Systems	8/21/2020	10/15/2020	Indeed.com	1	0
				Staffing agency	1	1
Boise, Idaho	Business Account Executive	9/30/2020	12/14/2020	Indeed	1	0
				Indeed.com	7	1
				LinkedIn	1	0
Angleton, Texas	Business Field Technician	10/12/2020	11/20/2020	Internal Job Board (Current Associate)	1	1
Longview, Texas	Business Account Executive	9/30/2020	11/30/2020	Indeed.com	2	0
				Internal Job Board (Current Associate)	2	1
Biloxi, Mississippi	Business Account Executive	10/26/2020	12/8/2020	Indeed.com	1	1
				LinkedIn	1	0
Prescott, Arizona	Business Field Technician	10/13/2020	11/4/2020	Employee Referral	1	1
				Internal Job Board (Current Associate)	1	0
Odessa, Texas	Business Account Executive	10/14/2020	7/6/2021	Cable One recruiter	1	1
				Career fair/Networking event	1	0
				Career fair/Networking event - Other (not listed)	1	0
				CareerBuilder	1	0
				Indeed	9	1
				Indeed.com	1	0
				LinkedIn	3	1
Now Hiring Sign	1	0				
Fargo, North Dakota	Business Field Technician	11/2/2020	12/9/2020	Employee Referral	1	0
				Internal Job Board (Current Associate)	1	1
Phoenix, Arizona	Business Anlayst I	10/31/2020	12/11/2020	Internal Job Board (Current Associate)	1	1
Sherman, Texas	Business Account Executive	11/3/2020	12/14/2020	Indeed.com	1	1
Borger, Texas	Business Account Executive	11/21/2020	3/1/2021	Indeed	2	1
				Indeed.com	1	0
Port Lavaca, Texas	Business Account Executive	11/10/2020	11/30/2020	Indeed.com	1	1
Rolla, Missouri	Business Sales Manager	11/11/2020	1/12/2021	Indeed.com	1	0
				Internal Job Board (Current Associate)	3	1
Phoenix, Arizona	Business Care Specialist	11/13/2020	2/22/2021	#Past associate (worked for Cable One brand)	1	1
				#Referred by a Cable One brand associate	1	0
				Best Companies AZ	1	0
				College/School job board - Community College	1	0
				Employee Referral	2	0
Indeed	2	0				
Marshall, Texas	Business Account Executive II	11/21/2020	1/12/2021	#Myself - I currently work for the company	1	1
Rolla, Missouri	Business Account Executive II - PENDING CLOSE OF BUSIN02866	11/23/2020	1/12/2021	#Myself - I currently work for the company	1	1
Sour Lake, Texas	Business Field Technician	12/2/2020	2/1/2021	#Myself - I currently work for the company	1	0
				Internal Job Board (Current Associate)	1	1
Rolla, Missouri	Business Account Executive	12/31/2020	3/5/2021	#Myself - I currently work for the company	1	0
				#Referred by a Cable One brand associate	1	1
Lebanon, Missouri	Business Account Executive	12/31/2020	6/1/2021	Indeed	3	1
				LinkedIn	1	0
Sullivan, Missouri	Business Field Technician	4/27/2021	6/9/2021	#Myself - I currently work for the company	2	1
Gulfport, Mississippi	Business Field Technician	1/26/2021	4/7/2021	#Myself - I currently work for the company	2	1
				Cable One recruiter	1	0

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Texarkana, Texas	Business Account Executive	1/26/2021	5/24/2021	#Referred by a Cable One brand associate Indeed	1 1	1 0
Phoenix, Arizona	Business Enterprise Specialist	1/26/2021	3/17/2021	#Myself - I currently work for the company Indeed	2 1	1 0
El Campo, Texas	Business Sales Manager	1/26/2021	7/27/2021	#Myself - I currently work for the company #Referred by a Cable One brand associate Indeed LinkedIn ZZ Other source not listed	1 3 3 1 1	0 0 1 0 0
Phoenix, Arizona	Business Sales Engineer	2/3/2021	6/14/2021	ALPFA Indeed Professional organization - Other (not listed)	1 2 1	0 0 1
Texarkana, Texas	Business Field Technician	3/3/2021	4/30/2021	#Myself - I currently work for the company	2	0
Phoenix, Arizona	Business Care Specialist	2/17/2021	3/3/2021	#Referred by a Cable One brand associate	1	1
Joplin, Missouri	Business Account Executive	2/23/2021	4/14/2021	Indeed	1	1
Boise, Idaho	Business Account Executive	3/2/2021	5/11/2021	Indeed	2	1
Phoenix, Arizona	Business Care Specialist	3/2/2021	5/18/2021	#Referred by a Cable One brand associate ZZ Other source not listed	2 1	2 1
Nampa, Idaho	Business Account Executive II	3/9/2021	6/14/2021	Indeed ZZ Other source not listed	1 1	0 1
Nampa, Idaho	Business Field Technician	3/9/2021	5/4/2021	#Myself - I currently work for the company	1	1
Phoenix, Arizona	Business Account Representative (Call Center)	3/19/2021	6/14/2021	#Myself - I currently work for the company #Referred by a Cable One brand associate	2 3	2 0
Vincennes, Indiana	Business Account Executive	4/1/2021	4/26/2021	#Referred by a Cable One brand associate	1	1
Phoenix, Arizona	Business Fulfillment Specialist	4/5/2021	5/3/2021	#Referred by a Cable One brand associate	1	1
Odessa, Texas	Business Account Executive II	4/6/2021	6/9/2021	Indeed	1	1
Nampa, Idaho	Business Field Technician - filling with BUSIN03056	4/21/2021	5/4/2021	#Myself - I currently work for the company	1	1
Phoenix, Arizona	Business Care Specialist	4/22/2021	7/9/2021	#Referred by a Cable One brand associate Indeed LinkedIn	1 1 1	0 1 0
Rolla, Missouri	Business Field Technician	5/21/2021	6/15/2021	#Myself - I currently work for the company	1	1
Longview, Texas	Business Field Technician	5/21/2021	6/7/2021	#Myself - I currently work for the company	1	1
Prescott, Arizona	Business Account Executive	6/2/2021	6/28/2021	Indeed	1	1
Sherman, Texas	Business Account Executive	6/14/2021	7/12/2021	#Past associate (worked for Cable One brand)	1	1
El Campo, Texas	Business Field Technician	6/22/2021	7/9/2021	#Myself - I currently work for the company	1	1
Odessa, Texas	Business Account Executive	6/16/2021	7/6/2021	Indeed	1	1
Phoenix, Arizona	Capacity Planning Specialist – Field Service Management	5/26/2021	7/26/2021	#Myself - I currently work for the company #Referred by a Cable One brand associate	3 1	1 0
Emporia, Kansas	Collections Specialist	8/28/2020	9/22/2020	Indeed.com	1	1
Harrisburg, Illinois	Commercial Network Engineer I	4/17/2021	6/1/2021	#Referred by a Cable One brand associate LinkedIn	1 1	1 0
Phoenix, Arizona	Communications Manager	8/20/2020	10/29/2020	Glassdoor Indeed.com LinkedIn Local Job board	1 1 2 1	0 0 0 1
Phoenix, Arizona	Public Relations Manager	1/18/2021	3/29/2021	Indeed	1	1
Harrisburg, Illinois	Complex Business Fulfillment Specialist	4/5/2021	7/14/2021	Indeed	1	1
Mascoutah, Illinois	Construction Technician I	1/31/2020	9/2/2020	Career Fair Employee Referral Indeed Indeed.com ZipRecruiter	1 8 2 6 1	1 8 2 6 1
Texarkana, Texas	Construction Coordinator	5/1/2020	9/23/2020	Internal Job Board (Current Associate)	1	1
Sherman, Texas	Construction Coordinator	6/23/2020	8/25/2020	Employee Referral Indeed.com Internal Job Board (Current Associate)	1 1 1	0 0 1

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Eldorado, Illinois	Construction Restoration Technician I	6/8/2020	7/29/2020	Employee Referral Indeed.com	6 1	2 0
Rolla, Missouri	Construction Technician	8/19/2020	9/29/2020	Employee Referral Indeed Internal Job Board (Current Associate) LinkedIn	1 1 1 1	1 0 0 1
Mascoutah, Illinois	Construction Restoration Technician I	8/28/2020	11/18/2020	Indeed	1	1
Mascoutah, Illinois	Construction Technician I	8/28/2020	10/31/2020	Indeed.com LinkedIn	1 1	0 1
Eldorado, Illinois	Construction Technician I	9/2/2020	10/31/2020	Employee Referral Indeed.com Online Advertisement	3 1 1	1 0 0
Mascoutah, Illinois	Construction Technician I	10/1/2020	1/28/2021	Employee Referral Indeed.com	1 1	1 0
Longview, Texas	Construction Coordinator	10/19/2020	1/14/2021	LinkedIn	1	1
Benton, Arkansas	Construction Technician	10/26/2020	12/28/2020	Employee Referral Indeed	1 1	0 1
Sullivan, Missouri	Construction Technician II	11/12/2020	1/12/2021	Community Organization Indeed Internal Job Board (Current Associate)	1 1 2	0 0 1
Eldorado, Illinois	Construction Technician I	11/23/2020	4/1/2021	#Referred by a Cable One brand associate Employee Referral Facebook Indeed	1 2 1 1	0 1 0 0
Eldorado, Illinois	Construction Restoration Technician I	12/31/2020	4/1/2021	#Referred by a Cable One brand associate Indeed	3 1	1 1
Pascagoula, Mississippi	Construction Coordinator	1/6/2021	3/28/2021	#Myself - I currently work for the company #Referred by a Cable One brand associate Indeed LinkedIn	5 1 1 1	1 0 0 0
Lawton, Oklahoma	Construction Technician	2/24/2021	5/14/2021	Online Advertisement	1	1
Mascoutah, Illinois	Construction Restoration Technician I	2/17/2021	4/22/2021	#Referred by a Cable One brand associate	2	1
Mascoutah, Illinois	Construction Technician I	4/5/2021	7/27/2021	#Referred by a Cable One brand associate Indeed	1 1	0 0
Mascoutah, Illinois	Construction Restoration Technician I	4/5/2021	4/27/2021	#Referred by a Cable One brand associate	1	1
Rolla, Missouri	Construction Technician	4/14/2021	5/14/2021	Indeed	1	1
Idaho Falls, Idaho	Construction Coordinator	4/21/2021	6/14/2021	#Myself - I currently work for the company	1	1
Eldorado, Illinois	Construction Technician I or II DOE	4/16/2021	4/29/2021	#Myself - I currently work for the company	2	1
Eldorado, Illinois	Construction Technician I or II	4/23/2021	7/2/2021	#Myself - I currently work for the company LinkedIn Online Advertisement	1 1 1	1 0 0
Eldorado, Illinois	Construction Restoration Technician I	5/11/2021	7/15/2021	#Past associate (worked for Cable One brand) Indeed	1 1	1 1
Phoenix, Arizona	Accountant II	7/30/2020	9/21/2020	LinkedIn	1	1
Longview, Texas	Customer Service Representative	7/13/2020	9/14/2020	Employee Referral Indeed Indeed.com	1 2 2	1 1 1
Duncan, Oklahoma	Customer Service Manager	8/14/2020	9/2/2020	Internal Job Board (Current Associate)	1	1
Rio Rancho, New Mexico	Customer Service Representative	12/28/2020	2/18/2021	#Referred by a Cable One brand associate Cable One recruiter CareerBuilder Indeed Online Advertisement	1 1 1 12 1	1 0 0 2 1
Roswell, New Mexico	Customer Service Representative	12/28/2020	2/18/2021	Indeed ZZ Other source not listed	7 1	4 1
Phoenix, Arizona	Customer Experience Manager	1/28/2021	3/25/2021	#Myself - I currently work for the company	6	1
Brazil, Indiana	Customer Service Representative	5/13/2021	7/19/2021	#Referred by a Cable One brand associate Indeed	1 2	0 1
Westville, Illinois	Customer Service Representative	5/13/2021	7/19/2021	#Referred by a Cable One brand associate Indeed	1 2	1 0

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Vincennes, Indiana	Customer Service Representative	5/13/2021	7/19/2021	CareerBuilder	1	0
				Indeed	1	1
Rolla, Missouri	Customer Service Representative	5/21/2021	7/19/2021	Glassdoor	1	1
Sullivan, Missouri	Call Center Manager	5/6/2021	6/28/2021	#Myself - I currently work for the company	3	1
				Indeed	1	0
				Online Advertisement	1	0
Harrisburg, Illinois	Customer Service Representative	5/6/2021	6/22/2021	#Referred by a Cable One brand associate	1	1
				Indeed	1	1
Roswell, New Mexico	Customer Service Representative	5/15/2021	7/27/2021	#Referred by a Cable One brand associate	1	0
				Indeed	6	2
				Professional organization - Other (not listed)	1	1
Washington, Indiana	Customer Service Representative	5/26/2021	7/19/2021	Indeed	1	1
Dexter, Missouri	Customer Service Representative	5/26/2021	6/25/2021	#Myself - I currently work for the company	2	2
Vincennes, Indiana	Customer Service Representative	6/8/2021	7/19/2021	Indeed	1	1
Emporia, Kansas	Bilingual Customer Service Representative	8/31/2020	11/18/2020	Facebook	2	0
				Indeed.com	1	0
				Staffing agency	1	0
Phoenix, Arizona	Deployment Coordinator, Business Srv	9/22/2020	10/20/2020	Internal Job Board (Current Associate)	1	1
Phoenix, Arizona	Deployment Coordinator, Business Srv	1/26/2021	3/17/2021	#Myself - I currently work for the company	3	1
Phoenix, Arizona	Deployment Manager, Business Services	5/3/2021	6/1/2021	#Myself - I currently work for the company	1	1
				Indeed	1	0
				ZZ Other source not listed	2	0
Phoenix, Arizona	Deployment Coordinator, Business Srv	6/2/2021	7/27/2021	#Myself - I currently work for the company	8	0
				#Referred by a Cable One brand associate	3	1
Phoenix, Arizona	Deployment Coordinator, Business Srv	6/25/2021	7/27/2021	#Myself - I currently work for the company	1	1
Phoenix, Arizona	Desktop Support Manager	1/8/2021	2/8/2021	#Myself - I currently work for the company	1	1
Phoenix, Arizona	Digital Marketing Specialist	1/27/2021	4/5/2021	#Referred by a Cable One brand associate	1	0
				College/School job board - Handshake	1	0
				Indeed	1	0
				LinkedIn	1	1
Phoenix, Arizona	Digital User Experience Manager	3/31/2021	7/11/2021	#Myself - I currently work for the company	1	0
				#Referred by a Cable One brand associate	1	0
				Indeed	2	1
				LinkedIn	4	0
Phoenix, Arizona	Digital Copywriter I	5/13/2021	6/14/2021	#Myself - I currently work for the company	1	1
Phoenix, Arizona	Director Infrastructure Engineering	8/27/2020	10/1/2020	Indeed	1	0
				Internal Job Board (Current Associate)	2	1
Phoenix, Arizona	Director Infrastructure Operations	8/27/2020	10/1/2020	Internal Job Board (Current Associate)	3	1
Phoenix, Arizona	Director Residential Sales	8/31/2020	10/28/2020	Internal Job Board (Current Associate)	3	0
				LinkedIn	2	1
Phoenix, Arizona	Director Division Marketing	12/30/2020	3/12/2021	#Myself - I currently work for the company	1	0
				#Referred by a Cable One brand associate	3	1
				LinkedIn	2	0
Phoenix, Arizona	Director Software Operations	2/2/2021	6/22/2021	#Myself - I currently work for the company	2	1
				Indeed	1	0
				LinkedIn	4	0
				Staffing agency	1	0
Phoenix, Arizona	Direct Response Marketing Intern	3/15/2021	6/2/2021	Cable One recruiter	1	0
				Indeed	1	1
Phoenix, Arizona	Director Division Engineering	3/20/2021	6/16/2021	#Myself - I currently work for the company	5	1
				#Referred by a Cable One brand associate	1	0
Phoenix, Arizona	Director Internal Audit	4/17/2021	7/17/2021	#Myself - I currently work for the company	1	1
Phoenix, Arizona	Dispatch Supervisor	7/13/2020	8/24/2020	Internal Job Board (Current Associate)	6	1
				LinkedIn	1	0
				Local Job board	1	0
				Professional Organization	1	0
Phoenix, Arizona	Dispatcher	11/23/2020	2/8/2021	DES/State Employment Agency	1	1
				Indeed	1	0
				Military Organization	1	0
Phoenix, Arizona	Dispatcher	2/24/2021	5/3/2021	#Myself - I currently work for the company	4	1
				#Referred by a Cable One brand associate	1	0

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Dexter, Missouri	Dispatch Specialist	5/6/2021	6/28/2021	#Myself - I currently work for the company Indeed	2 1	1 0
Phoenix, Arizona	Diversity, Equity & Inclusion Manager	1/6/2021	5/4/2021	#Referred by a Cable One brand associate Indeed LinkedIn ZZ Other source not listed	1 3 1 1	0 0 1 0
Phoenix, Arizona	Division Vice President	9/23/2020	12/10/2020	Internal Job Board (Current Associate)	8	1
Phoenix, Arizona	E-Rate Specialist	7/16/2020	12/7/2020	LinkedIn	4	1
Phoenix, Arizona	Experience Design Specialist I	12/17/2020	1/22/2021	#Myself - I currently work for the company	2	1
Phoenix, Arizona	Experience Assurance Analyst	2/11/2021	3/5/2021	#Myself - I currently work for the company #Referred by a Cable One brand associate Best Companies AZ LinkedIn	5 2 1 1	2 1 0 0
Mascoutah, Illinois	Fiber Splicer I	12/31/2020	3/29/2021	#Referred by a Cable One brand associate Indeed	1 3	0 1
Mascoutah, Illinois	Fiber Splicer I	4/16/2021	6/1/2021	Indeed	1	1
Bay City, Texas	Field Technical Supervisor	2/7/2019	8/4/2020	Indeed Internal Job Board (Current Associate) LinkedIn	1 1 1	0 1 0
Litchfield, Illinois	Field Technician	6/3/2020	8/3/2020	Glassdoor Indeed.com	1 1	0 1
Mansfield, Louisiana	Field Technician	2/14/2020	9/8/2020	Employee Referral Indeed Indeed.com	1 2 3	0 0 1
Boise, Idaho	Field Technician	3/12/2020	8/20/2020	Employee Referral Facebook Indeed Indeed.com Internal Job Board (Current Associate) ZipRecruiter	1 1 2 1 1 1	0 1 0 1 0 1
Lawton, Oklahoma	Field Technician	8/12/2020	9/11/2020	Facebook	1	1
Boise, Idaho	Field Technician	7/29/2020	10/28/2020	Indeed	1	1
Bay City, Texas	Field Technician	4/1/2020	8/10/2020	Indeed.com LinkedIn	1 1	0 1
Sherman, Texas	Field Technician	4/27/2020	7/31/2020	Employee Referral Indeed Indeed.com Internal Job Board (Current Associate)	2 2 2 1	0 0 0 1
Anniston, Alabama	Field Technician	5/13/2020	7/30/2020	Employee Referral Glassdoor Indeed Indeed.com LinkedIn Now Hiring Sign	7 1 6 3 3 3	0 0 0 0 1 0
Nampa, Idaho	Field Technician	7/7/2020	10/30/2020	Employee Referral Indeed Indeed.com Internal Job Board (Current Associate) LinkedIn Monster.com Newspaper Now Hiring Sign Online Advertisement	5 3 2 1 2 1 1 1 2	1 0 0 0 0 1 0 0 0
Anniston, Alabama	Field Technician	7/30/2020	8/3/2020	Employee Referral	1	1
Taylorville, Illinois	Field Technical Supervisor	6/26/2020	8/6/2020	Employee Referral Indeed Internal Job Board (Current Associate)	2 1 3	0 0 1
Shreveport, Louisiana	Field Technician	7/28/2020	10/19/2020	Online Advertisement	1	1
Monroe, Louisiana	Field Technician	7/28/2020	9/8/2020	CareerBuilder Employee Referral Facebook	1 1 1	0 1 0
Borger, Texas	Field Technician	8/11/2020	8/18/2020	Employee Referral	1	1
Benton, Arkansas	Field Technician	6/26/2020	10/21/2020	Career Fair Employee Referral Facebook	1 1 1	0 1 0

Location	Opportunity Title	Post Date	Close Date	Source	Interviews	Hired
				Indeed	1	0
				Indeed.com	5	0
				LinkedIn	1	0
				Online Advertisement	2	0
Duquoin, Illinois	Field Technician	7/6/2020	10/12/2020	Employee Referral	2	1
				Indeed	1	0
Belle Chasse, Louisiana	Field Technician	7/17/2020	11/12/2020	Employee Referral	1	0
				Indeed	1	0
				Indeed.com	2	0
				Internal Job Board (Current Associate)	1	1
				LinkedIn	1	0
				Online Advertisement	1	0
Borger, Texas	Field Technician	7/17/2020	8/18/2020	Employee Referral	1	0
				Indeed	5	1
Monroe, Louisiana	Field Technician	9/8/2020	11/2/2020	Employee Referral	3	1
Anniston, Alabama	Field Technician	7/24/2020	9/9/2020	Facebook	1	0
				Indeed	2	1
				Indeed.com	3	0
				LinkedIn	1	0
Sherman, Texas	Field Technician	8/11/2020	9/23/2020	Employee Referral	2	0
				Indeed	4	0
				Indeed.com	7	1
Monroe, Louisiana	Field Technician	10/1/2020	11/17/2020	Employee Referral	1	1
Emporia, Kansas	Field Technician	8/5/2020	9/8/2020	Indeed.com	1	1
Sullivan, Missouri	Field Technician	9/9/2020	10/21/2020	Indeed.com	1	0
				Internal Job Board (Current Associate)	1	0
				Now Hiring Sign	1	0
				ZipRecruiter	1	1
Parsons, Kansas	Field Technician	9/4/2020	1/25/2021	Employee Referral	3	0
				Indeed	7	1
				Indeed.com	1	0
				LinkedIn	3	0
				ZipRecruiter	1	0
Sherman, Texas	Field Technician	9/10/2020	10/5/2020	Employee Referral	1	0
				Indeed.com	3	1
Longview, Texas	Field Technician	8/20/2020	2/2/2021	#Referred by a Cable One brand associate	1	0
				CareerBuilder	1	0
				Employee Referral	7	3
				Facebook	1	0
				Indeed	7	4
				Indeed.com	10	1
				LinkedIn	1	0
				Online Advertisement	2	0
				Professional Organization	2	0
				ZipRecruiter	3	1
Sullivan, Missouri	Field Technician	9/10/2020	1/7/2021	Indeed	1	0
				Indeed.com	1	0
				LinkedIn	1	1
Sherman, Texas	Field Technician	10/5/2020	11/13/2020	Employee Referral	2	0
				Facebook	1	0
				Indeed	1	1
				Indeed.com	4	0
				Online Advertisement	1	0
				TV Commercial	1	0
Sherman, Texas	Field Technician	10/14/2020	11/17/2020	Online Advertisement	1	1
Emporia, Kansas	Field Technician	9/14/2020	10/16/2020	Employee Referral	1	0
Texarkana, Texas	Field Technician	9/21/2020	11/30/2020	CareerBuilder	1	0
				DES/State Employment Agency	1	0
				Facebook	1	0
				Indeed	2	1
				Indeed.com	2	0
				LinkedIn	1	0
				Local Job board	1	0
				Online Advertisement	1	0
Benton, Arkansas	Field Technician	9/14/2020	4/16/2021	Employee Referral	1	0
				Facebook	2	1
				Indeed	3	1
				Indeed.com	9	2
				Internal Job Board (Current Associate)	1	0
				Online Advertisement	1	0
				ZZ Other source not listed	1	0

Location	Opportunity Title	Post Date	Close Date	Source	Interviews	Hired
Benton, Arkansas	Field Technical Supervisor	9/14/2020	10/19/2020	Internal Job Board (Current Associate)	4	1
Ada, Oklahoma	Field Technician	9/21/2020	10/23/2020	Employee Referral	1	1
Nampa, Idaho	Field Technician	10/12/2020	11/30/2020	College/University/Trade School Employee Referral Indeed LinkedIn Now Hiring Sign Online Advertisement	1 3 1 2 1 1	0 1 0 0 0 1
Borger, Texas	Field Technician	10/12/2020	12/14/2020	Indeed Indeed.com LinkedIn Staffing agency	4 3 1 1	0 1 0 0
Joplin, Missouri	Field Technician	10/20/2020	12/7/2020	Employee Referral	1	1
Nampa, Idaho	Field Technician	11/4/2020	11/30/2020	Employee Referral	1	1
Lawton, Oklahoma	Field Technician	11/5/2020	2/10/2021	#Past associate (worked for Cable One brand) Indeed Local Job board	1 4 1	0 2 0
Duncan, Oklahoma	Field Technician	11/5/2020	12/16/2020	Employee Referral Indeed	1 3	0 1
Mt. Carmel, Illinois	Field Technician	11/3/2020	12/21/2020	Indeed	1	1
Rolla, Missouri	Field Technical Supervisor	12/1/2020	12/28/2020	Employee Referral Internal Job Board (Current Associate)	1 2	0 1
Sherman, Texas	Field Technician	12/6/2020	2/23/2021	#Referred by a Cable One brand associate Employee Referral Indeed LinkedIn ZZ Other source not listed	1 1 1 1 1	0 0 0 1 0
Idaho Falls, Idaho	Field Technician	12/10/2020	2/18/2021	Indeed LinkedIn ZipRecruiter	2 1 1	1 0 0
Show Low, Arizona	Field Technician	12/28/2020	3/2/2021	Cable One recruiter Indeed	1 3	1 0
Twin Falls, Idaho	Field Technician	12/10/2020	2/17/2021	#Referred by a Cable One brand associate Employee Referral Indeed Indeed.com Online Advertisement	1 1 5 2 1	0 1 0 0 0
Nampa, Idaho	Field Technician	12/9/2020	2/25/2021	#Myself - I currently work for the company #Referred by a Cable One brand associate ZZ Other source not listed	1 1 1	1 0 0
Texarkana, Texas	Field Technician	12/29/2020	2/16/2021	#Referred by a Cable One brand associate Indeed	1 5	0 1
Emporia, Kansas	Field Technician	12/29/2020	2/8/2021	Indeed LinkedIn ZipRecruiter	3 1 1	1 0 0
Longview, Texas	Field Technical Supervisor	1/12/2021	2/17/2021	#Myself - I currently work for the company #Referred by a Cable One brand associate LinkedIn Online Advertisement ZZ Other source not listed	4 1 1 1 1	0 1 0 0 0
Nampa, Idaho	Field Technician	2/15/2021	3/23/2021	#Referred by a Cable One brand associate	1	1
Emporia, Kansas	Field Technician	1/28/2021	3/1/2021	#Referred by a Cable One brand associate	1	1
Brazil, Indiana	Field Technician	2/23/2021	3/30/2021	#Referred by a Cable One brand associate	2	1
Shreveport, Louisiana	Field Technician	2/16/2021	3/30/2021	#Referred by a Cable One brand associate	1	1
Sullivan, Missouri	Field Technical Supervisor	2/8/2021	3/26/2021	#Myself - I currently work for the company	1	1
Longview, Texas	Field Technician	2/3/2021	3/5/2021	#Referred by a Cable One brand associate Indeed ZZ Other source not listed	2 3 1	1 1 0
Harrisburg, Illinois	Field Engineer I	2/1/2021	4/20/2021	#Myself - I currently work for the company	5	1
Twin Falls, Idaho	Field Technical Supervisor	2/17/2021	3/30/2021	#Myself - I currently work for the company	3	1
Sour Lake, Texas	Field Technician	3/15/2021	7/12/2021	Indeed Online Advertisement	2 1	1 0

Location	Opportunity Title	Post Date	Close Date	Source	Interviews	Hired
Texarkana, Texas	Field Technician	3/3/2021	3/22/2021	#Referred by a Cable One brand associate Indeed	1 1	1 0
Ada, Oklahoma	Field Technician	4/27/2021	7/6/2021	#Past associate (worked for Cable One brand) Facebook	1 1	1 0
Cottonwood, Arizona	Field Technician	2/22/2021	4/27/2021	Facebook Online Advertisement	1 1	0 1
Boise, Idaho	Field Technician	2/19/2021	6/14/2021	#Past associate (worked for Cable One brand) Indeed LinkedIn	1 3 1	1 1 0
Parsons, Kansas	Field Technician	3/15/2021	5/24/2021	Indeed Professional organization - Other (not listed)	1 1	1 0
Fargo, North Dakota	Field Technician	3/8/2021	4/20/2021	#Myself - I currently work for the company Indeed	1 1	1 1
Nampa, Idaho	Field Technician	3/9/2021	6/14/2021	#Referred by a Cable One brand associate Facebook Indeed ZZ Other source not listed	2 1 1 1	0 1 0 1
Nampa, Idaho	Field Technician	3/31/2021	6/14/2021	#Referred by a Cable One brand associate	1	1
Texarkana, Texas	Field Technician	3/23/2021	7/26/2021	#Past associate (worked for Cable One brand) #Referred by a Cable One brand associate Cable One recruiter Indeed LinkedIn ZZ Other source not listed	1 3 1 4 1 1	1 0 0 0 0 0
La Grange, Texas	Field Technical Supervisor	4/30/2021	5/21/2021	#Myself - I currently work for the company	1	0
Fargo, North Dakota	Field Technician	4/7/2021	7/27/2021	Facebook Indeed Online Advertisement	1 3 2	0 0 0
Pocatello, Idaho	Field Technician	4/23/2021	6/1/2021	DES/State Employment Agency Indeed ZipRecruiter	2 2 1	0 0 1
Sioux City, Iowa	Field Technician	4/23/2021	6/29/2021	#Past associate (worked for Cable One brand) #Referred by a Cable One brand associate Indeed	1 1 2	1 0 0
Rolla, Missouri	Field Technician	5/21/2021	6/23/2021	#Referred by a Cable One brand associate	1	1
Nampa, Idaho	Field Technical Supervisor	5/6/2021	6/28/2021	#Myself - I currently work for the company	5	1
Boise, Idaho	Field Technical Supervisor	6/23/2021	7/16/2021	#Myself - I currently work for the company	4	1
Duncan, Oklahoma	Field Technician	7/1/2021	7/27/2021	ZZ Other source not listed	1	1
Phoenix, Arizona	FMLA & Leave Coordinator	6/25/2020	8/10/2020	Community Organization Employee Referral Indeed Indeed.com LinkedIn Local Job board	1 2 2 1 1 1	0 0 1 0 0 0
Texarkana, Texas	Headend Technician	11/23/2020	2/2/2021	Employee Referral Internal Job Board (Current Associate)	1 2	0 1
Monroe, Louisiana	Headend Engineer	4/7/2021	7/21/2021	#Referred by a Cable One brand associate	1	1
Lawton, Oklahoma	Headend Technician	5/27/2021	7/21/2021	#Referred by a Cable One brand associate	1	1
Marshall, Texas	Headend Technician	6/25/2021	7/21/2021	#Myself - I currently work for the company	1	1
Phoenix, Arizona	HRIS Administrator	1/22/2021	3/30/2021	#Myself - I currently work for the company College/School job board - Handshake Indeed LinkedIn	1 1 1 1	0 0 0 1
Phoenix, Arizona	Human Resource Intern	8/17/2020	12/15/2020	Indeed.com Local Job board	1 1	0 1
Phoenix, Arizona	Human Resource Intern	3/10/2021	5/17/2021	College/School job board - Handshake LinkedIn	2 2	1 0
Phoenix, Arizona	Inbound Sales Center Supervisor	7/7/2020	7/29/2020	Internal Job Board (Current Associate)	3	1
Phoenix, Arizona	Inbound Sales Representative	10/6/2020	12/9/2020	Employee Referral Facebook Indeed Indeed.com	3 1 1 7	1 1 0 2

Location	Opportunity Title	Post Date	Close Date	Source	Interviews	Hired
				Internal Job Board (Current Associate)	1	1
				LinkedIn	4	0
				Local Job board	1	1
Phoenix, Arizona	Inbound Sales Representative	11/24/2020	12/7/2020	Indeed.com	1	0
				Internal Job Board (Current Associate)	1	0
Phoenix, Arizona	Inbound Sales Representative	1/10/2021	3/30/2021	#Referred by a Cable One brand associate	4	1
				Glassdoor	1	1
				Indeed	10	3
				LinkedIn	2	1
Phoenix, Arizona	Inbound Sales Center Supervisor	2/25/2021	4/22/2021	#Myself - I currently work for the company	4	1
Phoenix, Arizona	Inbound Operations Manager	4/22/2021	5/28/2021	#Myself - I currently work for the company	1	1
				#Referred by a Cable One brand associate	1	0
Idaho Falls, Idaho	Inbound Sales Representative	4/23/2021	6/29/2021	#Referred by a Cable One brand associate	2	2
				Facebook	1	0
				Indeed	16	6
				ZZ Other source not listed	2	0
Phoenix, Arizona	Inbound Sales Center Supervisor	5/15/2021	5/28/2021	#Myself - I currently work for the company	1	1
Phoenix, Arizona	Industrial Engineer I	3/24/2020	9/28/2020	Indeed	1	0
				Indeed.com	1	0
				LinkedIn	9	1
Phoenix, Arizona	Information Systems Internal Auditor I	3/6/2021	4/20/2021	#Myself - I currently work for the company	1	0
				#Referred by a Cable One brand associate	1	1
				College/School job board - Handshake	1	0
				Indeed	1	0
Phoenix, Arizona	Infrastructure Engineer I	11/11/2019	7/30/2020	Internal Job Board (Current Associate)	1	0
				LinkedIn	2	0
Phoenix, Arizona	Infrastructure Engineering Manager	11/9/2020	1/18/2021	Internal Job Board (Current Associate)	2	1
				Local Job board	1	0
Idaho Falls, Idaho	Integrated Media Consultant	5/29/2020	9/14/2020	Indeed.com	1	0
				LinkedIn	2	1
Sioux City, Iowa	Integrated Media Consultant	5/29/2020	8/3/2020	Indeed	1	0
				Indeed.com	3	1
Joplin, Missouri	Integrated Media Consultant	6/1/2020	11/25/2020	Employee Referral	1	0
				Indeed.com	2	1
				LinkedIn	2	0
				Local Job board	1	0
Boise, Idaho	Integrated Media Consultant	10/14/2020	11/9/2020	Employee Referral	1	1
Idaho Falls, Idaho	Integrated Media Consultant	12/6/2020	2/8/2021	LinkedIn	1	1
Twin Falls, Idaho	Integrated Media Consultant	12/6/2020	1/28/2021	Indeed.com	1	1
Biloxi, Mississippi	Integrated Media Consultant	1/12/2021	4/26/2021	Indeed	1	1
				LinkedIn	1	0
				Online Advertisement	1	0
				ZZ Other source not listed	1	0
Sioux City, Iowa	Integrated Media Consultant	4/16/2021	6/3/2021	#Referred by a Cable One brand associate	1	1
Boise, Idaho	Integrated Media Consultant	5/6/2021	7/19/2021	Indeed	1	0
				LinkedIn	3	1
Phoenix, Arizona	Internet Operations Intern	2/18/2020	7/29/2020	College/University/Trade School	2	1
				LinkedIn	1	0
Phoenix, Arizona	Data Reporting Intern (Video Operations)	2/18/2020	7/29/2020	College/University/Trade School	2	1
				Indeed.com	1	0
Phoenix, Arizona	Internet Operations Manager	7/29/2020	11/3/2020	Internal Job Board (Current Associate)	2	1
				LinkedIn	1	0
Phoenix, Arizona	Internal Intern - Web Development	8/7/2020	9/1/2020	Employee Referral	1	0
				Internal Job Board (Current Associate)	4	0
Phoenix, Arizona	IP Specialist - Internet Protocol Specialist I	1/13/2021	3/17/2021	#Myself - I currently work for the company	5	1
Phoenix, Arizona	Inventory Specialist	8/7/2020	8/27/2020	Employee Referral	1	0
				Internal Job Board (Current Associate)	1	1
Phoenix, Arizona	IP Engineer	1/15/2021	4/19/2021	#Myself - I currently work for the company	2	1
Phoenix, Arizona	IT Server and Storage Support Manager	11/10/2020	1/5/2021	Internal Job Board (Current Associate)	2	0
				Local Job board	1	1
Phoenix, Arizona	Lead Application & Database Support	8/27/2020	10/1/2020	Internal Job Board (Current Associate)	3	1

Location	Opportunity Title	Post Date	Close Date	Source	Interviews	Hired
Phoenix, Arizona	Lead Accounts Payable Representative	10/6/2020	12/11/2020	Employee Referral	2	1
				Indeed.com	2	0
				LinkedIn	1	0
				Staffing agency	2	0
McComb, Mississippi	Lead Customer Service Representative	12/9/2020	1/28/2021	#Myself - I currently work for the company	4	1
Phoenix, Arizona	Lead Digital Fulfillment Specialist - Available only to Digital Fulfillment	8/28/2020	9/28/2020	Internal Job Board (Current Associate)	2	1
Phoenix, Arizona	Lead In-Bound Sales Representative	8/7/2020	9/16/2020	Employee Referral	1	1
				Internal Job Board (Current Associate)	3	1
Phoenix, Arizona	Lead In-Bound Sales Representative	9/16/2020	9/16/2020	Internal Job Board (Current Associate)	1	1
Phoenix, Arizona	Lead In-Bound Sales Representative	3/29/2021	5/27/2021	#Myself - I currently work for the company	1	1
Phoenix, Arizona	Lead In-Bound Sales Representative	6/2/2021	7/15/2021	#Myself - I currently work for the company	1	1
Phoenix, Arizona	Lead Network Automation Engineer	7/28/2020	10/29/2020	Indeed.com	1	1
Phoenix, Arizona	Lead NDC Advocate	11/3/2020	1/15/2021	Internal Job Board (Current Associate)	3	3
				Professional Organization	1	1
Phoenix, Arizona	Lead Network Automation Engineer	11/12/2020	2/8/2021	Indeed.com	1	1
				LinkedIn	1	0
Phoenix, Arizona	Lead Support Specialist -IT Support	3/4/2021	3/23/2021	#Myself - I currently work for the company	1	1
Phoenix, Arizona	Learning and Development Manager	1/5/2021	5/7/2021	#Myself - I currently work for the company	2	0
				Indeed	1	0
				LinkedIn	2	0
				Online Advertisement	1	0
Phoenix, Arizona	Legal Intern	2/16/2021	5/17/2021	Career fair/Networking event - Other (not listed)	1	0
				College/School job board - ASU	8	0
				Glassdoor	1	0
				Indeed	1	0
				LinkedIn	3	1
Nampa, Idaho	Business Operations Intern	3/2/2021	5/18/2021	Indeed	3	1
Phoenix, Arizona	Logistics Support Assistant	8/27/2020	9/17/2020	Indeed.com	1	0
				Internal Job Board (Current Associate)	1	1
Phoenix, Arizona	Marketing Research Intern	3/15/2021	6/1/2021	#Referred by a Cable One brand associate	1	0
				Indeed	3	0
				LinkedIn	3	1
				Online Advertisement	1	0
Sioux City, Iowa	Media Consultant Intern	1/28/2021	2/25/2021	Cable One recruiter	1	1
Boise, Idaho	Multiple Dwelling Unit & Relationship Mgr	9/9/2020	10/21/2020	Employee Referral	2	1
Phoenix, Arizona	Network Automation Engineer	6/27/2020	3/11/2021	Glassdoor	1	1
				Indeed.com	1	0
				LinkedIn	1	0
				Staffing agency	1	1
Phoenix, Arizona	Network Operations Logistics Intern	3/19/2021	6/14/2021	Indeed	3	2
				LinkedIn	1	0
Phoenix, Arizona	Network Security Manager	5/22/2021	7/11/2021	#Referred by a Cable One brand associate	1	1
				LinkedIn	1	0
Norfolk, Nebraska	New Market Account Executive	6/15/2020	8/10/2020	Indeed	1	1
McKinney, Texas	New Market Account Executive	8/20/2020	12/29/2020	Employee Referral	1	0
				LinkedIn	2	0
				Now Hiring Sign	1	0
Norfolk, Nebraska	New Market Account Executive	3/10/2021	4/20/2021	Indeed	1	1
Phoenix, Arizona	NOC Analyst I	1/14/2021	3/16/2021	Indeed	3	1
				LinkedIn	3	0
				ZZ Other source not listed	1	0
Phoenix, Arizona	NOC Analyst I	3/1/2021	7/11/2021	Career fair/Networking - Vet Talks Event	1	0
				Indeed	3	1
				LinkedIn	6	2
Marion, Illinois	NOC Analyst I	6/25/2021	7/16/2021	#Myself - I currently work for the company	1	1
Emporia, Kansas	NOC Manager	10/16/2020	10/23/2020	Employee Referral	1	1
Eldorado, Illinois	OSPC Fiber Tech II	4/5/2021	4/12/2021	#Referred by a Cable One brand associate	1	0
				Indeed	2	0
Mascoutah, Illinois	OSP Construction Supervisor	9/21/2020	3/30/2021	#Myself - I currently work for the company	2	1

Location	Opportunity Title	Post Date	Close Date	Source	Interviews	Hired
				Indeed	1	0
				Indeed.com	1	0
				LinkedIn	1	0
Benton, Arkansas	Construction Supervisor	2/24/2021	5/24/2021	#Referred by a Cable One brand associate	1	1
Mascoutah, Illinois	OSP Construction Supervisor	2/24/2021	5/1/2021	#Myself - I currently work for the company	1	1
				Facebook	1	0
				Indeed	1	0
Harrisburg, Illinois	OSP Fiber Splice Mapping Specialist	4/5/2021	6/14/2021	#Myself - I currently work for the company	1	1
Eldorado, Illinois	OSP Fiber Placement I	4/16/2021	5/18/2021	#Referred by a Cable One brand associate	3	3
				Professional organization - Other (not listed)	1	1
Phoenix, Arizona	Outbound Sales Representative	7/23/2020	9/2/2020	Employee Referral	2	2
				Facebook	1	0
				Indeed	2	1
				LinkedIn	2	1
Phoenix, Arizona	Outbound Business Account Representative	8/4/2020	9/14/2020	Employee Referral	1	1
				Glassdoor	1	0
				Indeed	1	0
				Indeed.com	6	0
				LinkedIn	1	0
Phoenix, Arizona	Outbound Business Account Representative	12/31/2020	2/2/2021	#Myself - I currently work for the company	1	1
				Indeed	1	0
Phoenix, Arizona	Outbound Sales Representative	1/12/2021	5/1/2021	#Myself - I currently work for the company	2	2
				#Referred by a Cable One brand associate	1	0
				Career fair/Networking event - Other (not listed)	1	1
				DES/State Employment Agency	1	0
				Facebook	1	1
				Indeed	6	0
Phoenix, Arizona	Performance Marketing Manager	11/2/2020	2/22/2021	Best Companies AZ	1	0
				Glassdoor	1	0
				Internal Job Board (Current Associate)	2	0
				LinkedIn	4	1
Phoenix, Arizona	Performance Manager - VCC	3/3/2021	4/20/2021	#Myself - I currently work for the company	1	1
Phoenix, Arizona	Performance Manager - Technical	3/2/2021	5/12/2021	#Myself - I currently work for the company	1	1
Phoenix, Arizona	PMO-Project Mgr I	8/17/2020	9/22/2020	Internal Job Board (Current Associate)	2	1
Phoenix, Arizona	PMO - Project Manager II	4/28/2021	7/6/2021	LinkedIn	1	1
Phoenix, Arizona	Procurement Buyer I	10/26/2020	2/4/2021	Employee Referral	1	0
				Indeed	5	1
				Internal Job Board (Current Associate)	1	0
Phoenix, Arizona	Procurement Buyer	4/14/2021	6/15/2021	#Myself - I currently work for the company	1	1
				Indeed	1	0
Phoenix, Arizona	Procurement Buyer II	4/14/2021	6/15/2021	Indeed	1	1
Harrisburg, Illinois	Product Specialist I-Phone	10/26/2020	1/28/2021	Employee Referral	2	0
				Indeed	2	1
Phoenix, Arizona	Project Coordinator	4/16/2021	6/15/2021	#Myself - I currently work for the company	1	1
				#Referred by a Cable One brand associate	4	0
Phoenix, Arizona	Retention Representative	9/16/2020	10/30/2020	Employee Referral	1	0
				Glassdoor	1	0
				Indeed.com	4	1
				Internal Job Board (Current Associate)	1	1
				LinkedIn	2	1
Rolla, Missouri	Retention Business Account Representative	12/2/2020	4/6/2021	#Myself - I currently work for the company	1	0
				#Referred by a Cable One brand associate	1	1
				Indeed	2	0
Phoenix, Arizona	Retention Representative	11/14/2020	2/25/2021	#Myself - I currently work for the company	1	0
				#Referred by a Cable One brand associate	2	1
				DES/State Employment Agency	1	0
				Facebook	1	0
				Indeed	9	2
				Indeed.com	7	2
				NEXXT	1	0
Phoenix, Arizona	Retention Business Account Representative	12/11/2020	4/6/2021	#Myself - I currently work for the company	4	1
				CareerBuilder	1	0
				Indeed	3	0
Phoenix, Arizona	Retention Business Account Representative	2/3/2021	4/6/2021	#Myself - I currently work for the company	1	1
Idaho Falls, Idaho	Retention Representative	4/23/2021	6/29/2021	#Referred by a Cable One brand associate	1	0

Location	Opportunity Title	Post Date	Close Date	Source	Interviews	Hired
				CareerBuilder	2	0
				Indeed	8	2
				Online Advertisement	1	1
Phoenix, Arizona	Revenue Assurance Analyst	4/16/2021	6/23/2021	Indeed	4	0
Eldorado, Illinois	Safety Specialist	1/29/2021	5/6/2021	#Myself - I currently work for the company	5	1
				#Referred by a Cable One brand associate	2	1
				Indeed	3	1
				LinkedIn	1	0
Phoenix, Arizona	Salesforce Developer	3/18/2021	5/3/2021	Indeed	2	0
Sioux City, Iowa	Seasonal Field Tech - Drop Bury	2/19/2021	4/13/2021	#Past associate (worked for Cable One brand)	1	1
				Indeed	1	1
Phoenix, Arizona	Senior Accountant	5/15/2020	9/24/2020	LinkedIn	2	1
				Local Job board	1	0
				Staffing agency	2	0
				Professional Organization	1	1
Phoenix, Arizona	Senior Director, Integration	8/13/2020	9/24/2020	Internal Job Board (Current Associate)	2	1
Sullivan, Missouri	Senior Software Engineer	9/8/2020	9/29/2020	Online Advertisement	1	1
Phoenix, Arizona	Web Software Engineer II	1/22/2021	5/11/2021	#Myself - I currently work for the company	1	0
				Cable One recruiter	1	1
				Indeed	1	0
				ZipRecruiter	1	0
Phoenix, Arizona	Senior Accountant	3/4/2021	4/22/2021	Indeed	2	0
				LinkedIn	1	0
				Staffing agency	1	1
Phoenix, Arizona	Senior Operations Support Specialist	4/28/2021	6/24/2021	#Referred by a Cable One brand associate	1	0
Phoenix, Arizona	Senior Information Security Engineer	5/5/2021	6/23/2021	Staffing agency	1	0
Phoenix, Arizona	Senior Indirect Tax Accountant	5/7/2021	7/11/2021	ZZ Other source not listed	1	0
Phoenix, Arizona	Server Support Specialist	3/4/2021	6/14/2021	ZZ Other source not listed	1	0
Phoenix, Arizona	Software Engineer I - IT	8/19/2020	10/3/2020	Internal Job Board (Current Associate)	2	1
Phoenix, Arizona	Software Quality Engineer II	9/18/2020	10/13/2020	Internal Job Board (Current Associate)	1	1
Phoenix, Arizona	Software Quality Assurance Engineer I	10/13/2020	1/28/2021	Employee Referral	1	0
				Glassdoor	2	0
				Indeed	3	0
				LinkedIn	14	1
Phoenix, Arizona	Software Engineer II - IT	1/15/2021	6/8/2021	#Past associate (worked for Cable One brand)	1	1
				Indeed	1	0
				LinkedIn	1	0
Phoenix, Arizona	Software Engineering Intern	2/8/2021	6/14/2021	College/School job board - ASU	2	0
					1	0
					1	0
					1	0
					3	1
Phoenix, Arizona	Software Development Intern	2/22/2021	6/8/2021	Indeed	4	1
				LinkedIn	2	0
Phoenix, Arizona	Software Engineer I	5/6/2021	6/17/2021	#Myself - I currently work for the company	2	1
Phoenix, Arizona	Software Specialist I-IT	5/12/2021	6/24/2021	#Myself - I currently work for the company	3	2
Phoenix, Arizona	Sr Director of Competitive Marketing	6/8/2020	9/17/2020	LinkedIn	1	1
Phoenix, Arizona	Sr. Director Application Development Support	7/28/2020	9/17/2020	Indeed	1	0
				Internal Job Board (Current Associate)	3	1
				LinkedIn	4	0
Phoenix, Arizona	Sr Director of Competitive Marketing - Location is flexible	12/4/2020	12/23/2020	Employee Referral	1	1
Phoenix, Arizona	Sr. Director, Executive Staff Operations	1/14/2021	4/24/2021	#Myself - I currently work for the company	2	0
					1	1
Phoenix, Arizona	Sr Financial Reporting Analyst	11/11/2020	3/29/2021	Staffing agency	2	1
Phoenix, Arizona	Support Spec I - IT Support	11/12/2020	1/6/2021	Employee Referral	1	0
				Indeed.com	1	0
				Internal Job Board (Current Associate)	2	1
				LinkedIn	1	0
Phoenix, Arizona	Senior Vice President Business Development & Finance	3/23/2021	7/24/2021	#Referred by a Cable One brand associate	1	1
Joplin, Missouri	System General Manager	6/26/2020	8/4/2020	Internal Job Board (Current Associate)	2	1

Location	Opportunity Title	Post Date	Close Date	Source	Interviews	Hired
Taylorville, Illinois	System General Manager	10/2/2020	11/9/2020	Indeed.com	1	1
Benton, Arkansas	System General Manager	12/9/2020	2/26/2021	Internal Job Board (Current Associate) LinkedIn	2 1	0 1
Miami, Arizona	System Technician	5/12/2021	7/27/2021	#Referred by a Cable One brand associate	1	0
Phoenix, Arizona	Talent Acquisition Coordinator	4/9/2021	5/18/2021	#Myself - I currently work for the company #Referred by a Cable One brand associate Indeed	1 3 1	0 1 0
Rolla, Missouri	Technical Care Specialist I	1/22/2020	7/30/2020	Employee Referral Facebook Glassdoor Indeed Indeed.com Local Job board ZipRecruiter	6 1 1 2 3 1 1	1 1 0 1 1 0 0
Idaho Falls, Idaho	Technical Care Center Supervisor	6/1/2020	4/14/2021	#Myself - I currently work for the company #Referred by a Cable One brand associate Cable One recruiter Glassdoor Indeed.com	5 1 1 1 9	0 0 1 0 0
Gulfport, Mississippi	Technical Operations Manager	6/1/2020	8/10/2020	Employee Referral Indeed Internal Job Board (Current Associate) LinkedIn Local Job board ZipRecruiter	1 1 3 4 1 1	0 0 1 0 0 0
Longview, Texas	Technical Operations Manager	6/10/2020	8/3/2020	Indeed.com Internal Job Board (Current Associate)	1 2	0 0
Aransas Pass, Texas	Technical Operations Manager	6/10/2020	8/3/2020	Employee Referral Internal Job Board (Current Associate) LinkedIn Local Job board	1 3 1 1	1 0 0 0
Benton, Arkansas	Technical Operations Manager	6/26/2020	8/3/2020	Local Job board	1	1
Columbus, Mississippi	Technical Operations Manager	8/25/2020	10/21/2020	Internal Job Board (Current Associate)	3	1
Sullivan, Missouri	Technical Operations Manager	9/9/2020	11/5/2020	Internal Job Board (Current Associate)	1	1
Phoenix, Arizona	Technical Care Center Supervisor	9/11/2020	11/2/2020	Employee Referral Indeed Indeed.com Internal Job Board (Current Associate) Online Advertisement	1 1 3 3 1	0 0 0 1 0
Sullivan, Missouri	Technical Care Center Supervisor	10/12/2020	12/7/2020	Employee Referral Internal Job Board (Current Associate) Online Advertisement	2 2 1	1 0 0
Idaho Falls, Idaho	Technical Support - Call Center	10/23/2020	12/29/2020	CareerBuilder Employee Referral Facebook Glassdoor Indeed Indeed.com LinkedIn Local Job board ZipRecruiter	1 7 1 1 4 49 3 2 1	0 2 0 0 2 17 0 0 1
Idaho Falls, Idaho	Technical Support - Call Center	1/11/2021	3/1/2021	#Referred by a Cable One brand associate Best Companies AZ Facebook Glassdoor Indeed LinkedIn Online Advertisement	9 1 3 1 47 3 4	4 0 0 0 9 1 2
Benton, Arkansas	Technical Care Specialist I	4/21/2021	7/2/2021	Facebook Indeed Online Advertisement ZZ Other source not listed	1 1 1 1	1 1 1 1
Idaho Falls, Idaho	Technical Support - Call Center	4/21/2021	6/15/2021	#Past associate (worked for Cable One brand) #Referred by a Cable One brand associate Cable One recruiter CareerBuilder Facebook Indeed LinkedIn Online Advertisement ZZ Other source not listed	1 7 1 2 2 21 1 1 2	1 5 0 1 1 9 1 0 1

Location	Opportunity Title	Post Date	Close Date	Source	Interviews	Hired
Fargo, North Dakota	Technical Operations Manager	4/14/2021	5/5/2021	#Myself - I currently work for the company	4	1
Harrisburg, Illinois	Technical Operations Manager	4/23/2021	6/28/2021	#Myself - I currently work for the company	1	1
Boise, Idaho	Technical Operations Manager	5/12/2021	6/14/2021	#Myself - I currently work for the company	4	1
Rio Rancho, New Mexico	Technical Operations Manager	5/16/2021	7/15/2021	#Myself - I currently work for the company #Referred by a Cable One brand associate	2 1	1 0
Sullivan, Missouri	Trainer - Customer Operations	2/8/2021	4/6/2021	#Myself - I currently work for the company	5	1
Phoenix, Arizona	Network Operations Intern	2/18/2020	7/31/2020	College/University/Trade School Indeed.com Professional Organization	1 1 2	1 0 0
Phoenix, Arizona	Virtual Customer Service Advocate - Location is Flexible	12/15/2020	1/28/2021	#Myself - I currently work for the company #Referred by a Cable One brand associate	9 2	5 1
Phoenix, Arizona	Virtual Operations Manager	3/5/2021	4/20/2021	#Myself - I currently work for the company	1	1
Phoenix, Arizona	VP Market Expansion	6/6/2020	10/1/2020	Internal Job Board (Current Associate) LinkedIn	2 2	0 1
Phoenix, Arizona	VP Product Engineering and Support	4/6/2020	7/31/2020	Employee Referral Indeed.com Internal Job Board (Current Associate) LinkedIn	1 1 1 3	1 0 0 0
Twin Falls, Idaho	Warehouse Technician	11/18/2020	12/2/2020	Internal Job Board (Current Associate)	1	1
Bay City, Texas	Warehouse Technician	1/25/2021	3/17/2021	#Myself - I currently work for the company ZipRecruiter	1 2	1 0
Longview, Texas	Warehouse Technician	1/28/2021	2/24/2021	#Referred by a Cable One brand associate Indeed LinkedIn	1 2 1	1 0 0
Texarkana, Texas	Warehouse Technician	3/15/2021	4/7/2021	#Myself - I currently work for the company	1	1
Eldorado, Illinois	Warehouse Technician	4/5/2021	6/28/2021	#Referred by a Cable One brand associate Indeed ZZ Other source not listed	1 2 1	0 1 0
Lawton, Oklahoma	Warehouse Technician	4/2/2021	4/14/2021	#Myself - I currently work for the company	2	1
Biloxi, Mississippi	Warehouse Technician	5/18/2021	7/9/2021	#Myself - I currently work for the company	1	1
Longview, Texas	Warehouse Technician	5/20/2021	6/15/2021	Indeed	2	1
Longview, Texas	Warehouse Technician	6/15/2021	6/28/2021	Indeed	1	1
Phoenix, Arizona	Web Sales Representative	9/9/2020	10/30/2020	Employee Referral Indeed.com Local Job board Now Hiring Sign	1 1 1 1	1 0 0 1
Phoenix, Arizona	Web Sales Representative	10/1/2020	10/30/2020	Employee Referral Internal Job Board (Current Associate)	1 2	1 1
Phoenix, Arizona	Web Sales Representative	1/10/2021	3/16/2021	Facebook Glassdoor Indeed Online Advertisement	3 1 8 1	0 0 1 0
Phoenix, Arizona	Web Sales Representative	3/10/2021	4/27/2021	Indeed ZZ Other source not listed	5 2	0 1
Idaho Falls, Idaho	Web Sales Chat Representative	4/23/2021	6/29/2021	#Myself - I currently work for the company #Referred by a Cable One brand associate Indeed ZZ Other source not listed	2 2 12 1	1 1 1 0
Phoenix, Arizona	Web Scrum Master	2/23/2021	5/4/2021	#Referred by a Cable One brand associate Cable One recruiter Indeed LinkedIn	1 1 1 2	0 0 0 1
Phoenix, Arizona	Workforce Scheduler	10/1/2020	2/3/2021	#Myself - I currently work for the company Employee Referral Indeed Internal Job Board (Current Associate) LinkedIn	1 2 1 3 1	1 0 0 0 0

Description of Recruitment Initiatives Undertaken in This Reporting Period

(The below recruitment initiatives are applicable to all reported business units.)

1) Training and self-study programs offered by the company provide opportunities for associates to qualify for higher level positions. Once complete, those associates would be considered for positions as they become available. Front-line technical, call center, and office positions offer up-training programs to educate, add new skillsets, and provide development in their career paths.

2) To ensure field technical, office, and sales associates are made aware of promotional opportunities, email blasts are sent announcing advancement opportunities. Employees also have the option of signing up for automatic alerts of specific positions for which they're interested.

3) All associates are provided online training opportunities through an e-learning program to help them develop skills needed for their advancement and development.

4) All positions available to external candidates are posted on cableone.careers.

5) Recruiting sources used include the following:

- Department of Economic Security
- Cableone.net
- Indeed.com
- LinkedIn
- Monster.com
- Monster.com - Military and Diversity
- CareerBuilder.com
- Dice.com
- ZipRecruiter.com
- Glassdoor
- Facebook
- Twitter
- CableFax.com
- Society of Cable Telecommunications Engineers
- Lewis & Clark State University
- Texas A&M University
- CollegeCentral.com
- Kelly Services
- Robert Half
- Vincent Benjamin
- Parker & Lynch
- Handshake
- Tech Finders
- Lucas Group
- Pink Jobs
- WICT
- Purple Placement
- Chicanos Por La Causa
- Corporate America Supports You
- Hireaveteran.com
- Diversityjobs.com
- Employee Referral Program
- Media Recruiter
- RegionalHelnwanted.com

- regionalhelpwanted.com
- BetterGulfcoastjobs.com
- BoiseJobs.com
- TexarkanaHelpwanted.com
- BetterTwinFallsJobs.com
- Maricopa County Bar Association
- Lawcrossing.com
- Sioux City Journal
- Public Relations Society of America
- Maricopa Community College
- MetroPhoenixJobs.com
- Daily American Republic Newspaper (Poplar Bluff, MO)
- Grand Canyon University
- Three Rivers College
- Internships.com
- Cabl.com
- CareerBliss.com
- Vincennes University
- Employment Crossing
- Betteridahojobs.com
- Odessa College
- Addison Group
- 3 Degrees Networked Talent
- Vocational Readiness & Employment

6) An internship program was implemented with Arizona State University and other colleges to assist students in acquiring skills needed for post-graduate work.

7) The recruiting team and/or management participated in the following job fairs / hiring events:

- 8/5/20: Careerco Virtual Event - Bender Virtual Career Fair
- 8/13/20: Hire Heroes USA Veterans Virtual Career Fair
- 9/30/20: Embry Riddle Virtual Career Expo
- 10/13/20 - 10/16/20: Indeed Virtual Career Fair
- 10/22/20: Hire Heroes Career Event
- 10/29/20: Hire Veterans Multi-University Virtual Career Fair
- 1/14/21: Permian Basin Workforce Solutions Virtual Job Fair, Odessa/Midland TX
- 2/18/21: Texas A&M Career Fair
- 2/24/21: Boise State University Virtual Career Fair
- 2/25/21: Career Connections Virtual Career Event
- 2/25/21: Texas Sate University Virtual Job Fair
- 3/4/21: Texas A&M Commerce Virtual Career Fair
- 3/10/21: Oklahoma Christian University Virtual Career Fair
- 3/11/21: Vets Talks Virtual Career Event
- 3/23/21: DAV RecruitMilitary Transitioning Army & Spouse Global Virtual Career Fair
- 3/25/21: DEI Career Expo
- 5/13/21: Diversity Talks Career Event
- 5/18/21: RecruitMilitary National Virutal Career Fair
- 5/20/21: Grand Canyon University - All Industries Career Fair
- 6/22/21: DAV RecruitMilitary Transitioning Army & Spouse Career Fair